

Substitute for form 1449/PTO  <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b> <i>(Use as many sheets as necessary)</i>				<i>Complete if Known</i>	
				Application Number	09/878,245
				Filing Date	June 12, 2001
				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
Sheet	1	of	21	Attorney Docket Number	2951.03US02

### U.S. PATENT DOCUMENTS

EXAMINER INITIAL <sup>1</sup>	Cite No. <sup>1</sup>	Document Number	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document
		Number-Kind Code <sup>2</sup> (if known)		
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		Country Code <sup>3</sup> Number <sup>4</sup> Kind Code <sup>5</sup> (if known)			
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### NON PATENT LITERATURE DOCUMENTS

EXAMINER INITIAL*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published	T <sup>2</sup>
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<p><b>*EXAMINER:</b> Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. <sup>1</sup>Applicant's unique citation designation number (optional). <sup>2</sup>Applicant is to place a check mark here if English language Translation is attached.</p> <p>This collection of information is required by 37 CFR 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 120 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. <b>SEND TO: Commissioner for Patents, P.O. Box 1450 Alexandria, VA 22313-1450.</b></p> <p><i>If you need assistance in completing the form, call 1-800-PTO-9199 (1-800-786-9199) and select option 2.</i></p>						



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				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
Sheet	9	of	21	Attorney Docket Number	2951.03US02

### NON PATENT LITERATURE DOCUMENTS

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		"Brainbench-The Measure of Achievement: Javascript Certification," www.brainbench.com website archived April 4, 2001, 3 pages.	
		"Brainbench-The Measure of Achievement: Mike Russiello," www.brainbench.com website archived May 1, 2003, 2 pages.	
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		"Brainbench-The Skills Authority: About Our Assessments," www.brainbench.com website archived May 10, 2000, 2 pages.	
		"Brainbench-The Skills Authority: Account Registration," www.brainbench.com website archived May 11, 2000, 2 pages.	
		"Brainbench-The Skills Authority: Assessment Center Demonstration," www.brainbench.com website archived May 12, 2000, 2 pages.	
		"Brainbench-The Skills Authority: Brainbench Certifications™," www.brainbench.com website archived May 24, 2000, 2 pages.	
		"Brainbench-The Skills Authority: Brainbench to Develop/Measure Talent for BTG To Staff Major Department of Education Project," www.brainbench.com website press release dated February 11, 2000, 2 pages.	
		"Brainbench-The Skills Authority: Brainbench VP to Discuss Rapid Growth of Online Certification Industry," www.brainbench.com website press release dated May 2, 2000, 2 pages.	
		"Brainbench-The Skills Authority: Certifications Add Efficiency to the Employment Market," www.brainbench.com website white paper dated June 7, 2000, 4 pages.	
		"Brainbench-The Skills Authority: Data Warehousing Specialist Certification," www.brainbench.com website archived May 10, 2000, 2 pages.	
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		"Brainbench-The Skills Authority: Dear Affiliate," www.brainbench.com website archived May 11, 2000, 3 pages.	
		"Brainbench-The Skills Authority: EDS Targets Training with Brainbench Test!," www.brainbench.com website press release dated March 11, 1999, 2 pages.	
		"Brainbench-The Skills Authority: FedSources, Inc. Teams Up with Brainbench for Online Skills Certification Service," www.brainbench.com website press release dated October 22, 1999, 2 pages	
		"Brainbench-The Skills Authority: Frequently Asked Questions about Brainbench Certifications™," www.brainbench.com website archived May 10, 2000, 5 pages.	
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		"Brainbench-The Skills Authority: Hear What Our Customers Are Saying...," www.brainbench.com website archived May 10, 2000, 6 pages.	
		"Brainbench-The Skills Authority: Looking for Qualified candidates?," www.brainbench.com website archived May 10, 2000, 1 page.	
		"Brainbench-The Skills Authority: Microsoft Chooses Brainbench Tests to Prep the Market for Windows 2000," www.brainbench.com website press release dated February 17, 2000, 2 pages.	
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		"Brainbench-The Skills Authority: Pricing," www.brainbench.com website archived May 10, 2000, 2 pages.			
		"Brainbench-The Skills Authority: Privacy Policy," www.brainbench.com website archived May 10, 2000, 2 pages.			
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		"Brainbench-The Skills Authority: Test Developer," www.brainbench.com website archived May 10, 2000, 2 pages.			
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		"Custom Job Center," DecisionPoint Systems Hirelink Network advertisement, 2 pages, provided to potential customers by Decision Point Systems (predecessor company of Unicru, Inc.), before January 2000.	
		"DDI Launches Tech Spin-Off Targeting Small to Mid-Size Businesses," AdvantageHiring.com, <a href="http://www.advantagehiring.com/about/pr_DDIspinoff.asp">http://www.advantagehiring.com/about/pr_DDIspinoff.asp</a> , 2 pages, September 17, 1999.	
		"DecisionPoint Systems-Hiring Technology That Gives You A Competitive Advantage," DecisionPoint Systems HirePro™ advertisement, 2 pages, provided to potential customers by Decision Point Systems (predecessor company of Unicru, Inc.) before January 2000.	
		"DecisionPoint Systems-Imagine Being Able to Incorporate Your Company's Job Application, Skills Test, Background Checks and Tax Credit Paperwork Into One Simple Process." DecisionPoint Systems advertisement, 4 pages, provided to potential customers by Decision Point Systems (predecessor company of Unicru, Inc.), before January 2000.	
		"Example Campus Manager Process," Bigby Havis & Associates, Inc., 3 pages, March 18, 1999.	
		"Facts About DDI: Who We Are, What We Do," Development Dimensions International, Inc., <a href="http://www.ddiworld.com/about/pr_facts.asp">http://www.ddiworld.com/about/pr_facts.asp</a> , 3 pages, website visited on November 2, 2004	
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		"HirePro.com-The Technology to Select The Ideal Employee Is Now Online," DecisionPoint Systems HirePro.com advertisement, 2 pages, provided to potential customers by Decision Point Systems (predecessor company of Unicru, Inc.), before January 2000.			
		"HirePro™- Automated Hiring System, DecisionPoint Systems HirePro™ advertisement, 2 pages, provided to potential customers by Decision Point Systems (predecessor company of Unicru, Inc.), before January 2000.			
		"HirePro™ Assessments- Applicant Assessment Tests for "HirePro™," DecisionPoint Systems Assessment Series advertisement, 2 pages, provided to potential customers by Decision Point Systems (predecessor company of Unicru, Inc.), before January 2000.			
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		"Know It All-Training Directors," Know It All, Inc., <a href="http://web.archive.org/web/199911009192333/www.knowitallinc.com/training.html">http://web.archive.org/web/199911009192333/www.knowitallinc.com/training.html</a> , 1 page, 1999.			
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		"Prove It! Results Page," Know It All, Inc., <a href="http://web.archive.org/web/19991009121500/www.knowitallinc.com/results.html">http://web.archive.org/web/19991009121500/www.knowitallinc.com/results.html</a> , 2 pages, 1999.	
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Substitute for form 1449/PTO  <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b> <i>(Use as many sheets as necessary)</i>				<i>Complete if Known</i> Application Number    09/878,245 Filing Date             June 12, 2001 First Named Inventor   Dewar Art Unit                  2129 Examiner Name         Lut Wong Attorney Docket Number   2951.03US02	
Sheet	16	of	21		
<b>NON PATENT LITERATURE DOCUMENTS</b>					
EXAMINER INITIAL <sup>*</sup>	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published			T <sup>2</sup>
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				Filing Date	June 12, 2001
				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
Sheet	17	of	21	Attorney Docket Number	2951.03US02
NON PATENT LITERATURE DOCUMENTS					
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				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
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**INFORMATION DISCLOSURE  
STATEMENT BY APPLICANT**

*(Use as many sheets as necessary)*

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Filing Date	June 12, 2001
First Named Inventor	Dewar
Art Unit	2129
Examiner Name	Lut Wong
Attorney Docket Number	2951.03/US02

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